Statements of Benefit Obligations

December 31, 2011

AMOUNTS CURRENTLY PAYABLE TO OR FOR PARTICPANTS, BENEFICIARIES AND DEPENDENTS

Health claims and insurance premiums payable	\$ 6,475,202
POST-RETIREMENT BENEFIT OBLIGATIONS	
Current participants	528,994,707
 Active employees eligible for benefits 	399,985,738
 Other active employees not yet fully eligible for benefits 	228,775,198
	1,157,755,643
TOTAL BENEFIT OBLIGATIONS	\$ 1,164,230,845

Statements of Changes in Benefit Obligations

December 31, 2011

AMOUNTS CURRENTLY PAYABLE TO OR FOR PARTICIPANTS, BENEFICIARIES AND DEPENDENTS

Beginning of year	\$	6,004,960
Claims and insurance premiums reported and approved for payment		41,144,989
Claims and insurance premiums paid		(40,674,747)
End of year		6,475,202
POST-RETIREMENT BENEFIT OBLIGATIONS		
Beginning of year		973,758,117
Increase (decrease) during the year attributable to:		
Increase for interest due to the decrease in the discount period		53,018,371
Benefit changes		0
Other assumptions, changes and actuarial gains and losses		148,549,132
Benefits earned		14,485,673
Benefits paid		(32,055,650)
End of year	•	1,157,755,643
TOTAL BENEFIT OBLIGATIONS	\$ '	1,164,230,845